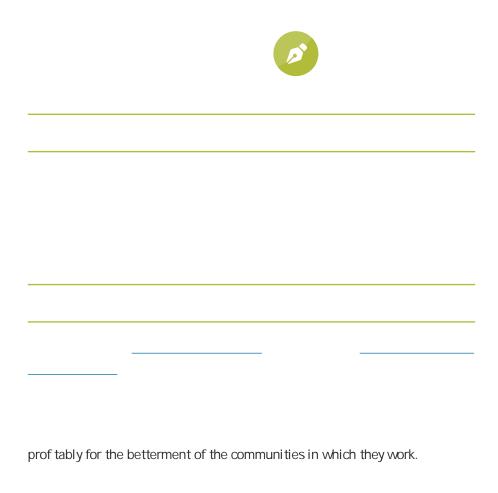


most powerful recruiting tools any construction f rm has:
2. TRAINING AND DEVELOPMENT: INVESTING IN
POTENTIAL
forms and in a magnetic property that leads of ability of professional and
frm, and, in a recent survey, the lack of skilled craft represented





Any views and opinions expressed in this article may or may not ref ect the